

Job Description

Library Associate II - Cataloging

Name:		Department:	Collection Services
Pay Grade:	H	FLSA Code:	Non-exempt
Reports To:	Head of Collection Services	Typical Schedule:	Varies
Last Updated By:	Donna Dunn	Date:	7/13/2017

Job Summary

Under the supervision of the Head of Collection Services, the Library Associate II - Cataloging position is responsible for the cataloging and classification of all library materials, working closely with the Collection Development Librarians, as well as the Readers & Information Services and Youth & School Services Departments.

This position does not have any supervisory responsibilities.

Essential Functions & Responsibilities

Primary

- Utilizes the OCLC database for adaptive cataloging of new materials to create enhanced MARC cataloging records according to national standards and local policies
- Classifies library materials using the current Dewey Decimal Classification (DDC23)
- Understands both American-Anglo Cataloging Rules (AACR2) and Resource Description and Access (RDA) for descriptive cataloging
- Creates original cataloging records using the standards and rules above
- Promotes database quality control by locating or creating the necessary authority records
- Communicates with processing staff to insure correct labels, covers, and stamps are placed on cataloged items
- Participates in special cataloging, database cleanup, reclassification, and re-packaging projects, as assigned
- Revises collection codes for materials, as requested
- Withdraws deselected library materials from the catalog

- Prepares monthly statistical report of cataloged materials
- Attends scheduled meetings and training, as required
- Maintains awareness of overall library functions, projects, and goals
- Represents the library in a positive fashion at all times

Secondary

- Processes library materials, as necessary
- Assists in the training of new staff
- Assists in creating departmental procedures
- Participates in professional development and continuing education, as appropriate
- Keeps current on trends and issues in library practices and philosophy
- Understands and demonstrates the Standards of Public Service
- Performs other duties, as assigned

Education Requirements

The minimum level of formal education required to perform this job is checked.

- | | |
|--|---|
| <input type="checkbox"/> Some high school | <input type="checkbox"/> Bachelor's Degree |
| <input checked="" type="checkbox"/> High school diploma or GED | <input type="checkbox"/> Master's Degree/MLIS |
| <input type="checkbox"/> Associate's Degree | <input type="checkbox"/> Other: |

Training, Skills, Knowledge, and/or Experience

Required

- Minimum of one (1) year of successful library experience as a cataloger
- Ability to adapt to evolving technology
- Excellent written and verbal communication skills
- Working knowledge of technology to include: Microsoft Windows and Office applications, Google Suite applications, and the internet
- Working knowledge of AACR2 and RDA cataloging rules, MARC formats, DDC23, authority control, and cataloging techniques and procedures
- Ability to exercise initiative in problem-solving and referring questionable situations to the supervisor
- Ability to complete detailed work accurately, efficiently, and on time, with minimal supervision
- Ability to plan, organize, and prioritize work assignments

- Ability to work independently or as part of a team
- Service-oriented attitude with the ability to establish and maintain effective relationships with staff and the public in order to achieve the goals and objectives of the library

Preferred

- Working knowledge of Sirsi/Dynix Horizon ILS
- Two (2) years of college education and/or LTA Certification

Physical Requirements

	Constantly ($\frac{2}{3}$ or more of the time)	Frequently ($\frac{1}{3}$ - $\frac{2}{3}$ of the time)	Occasionally ($\frac{1}{3}$ or less of the time)
Sitting	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Standing	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Walking	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Bending/stretching	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Stooping/kneeling	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Pushing/pulling	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Reaching overhead (up to 75" high)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Lifting/carrying/moving (up to 50 pounds)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Reading/analyzing/interpreting data	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Viewing/working at a computer	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Moving wheeled carts (100 lbs.) within or between buildings in all weather conditions	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Scheduling

This position may require working during any of the hours that the Library is open, including evenings and weekends. Although a regular weekly schedule is established, the needs of the Library may require schedule changes and flexibility.



Equal Employment Opportunity

The library does not discriminate on the basis of race, color, gender, religion, sexual orientation, gender identity, national origin, ancestry, citizenship, age, disability, veteran status, marital status, pregnancy, arrest record, protected order status, genetic information, or other non-job related criteria in any term, condition, or privilege of employment.

Acknowledgement

I have read and understand the functions and requirements of this position. I understand that this does not limit the assignment of additional duties for this position, and that the job functions may change as needs evolve.

Employee Signature

Date

